

# CORPORATE SOCIAL RESPONSIBILITY POLICY

## Scope

Scutum UK Ltd design, install, commission and maintain fire protection and alarm system, fixed gaseous fire suppression systems and also designs, installs, commissions and maintains Access Control, Intruder Alert and CCTV security systems.

This policy statement sets out the minimum standards to which we expect employees to adhere to when in their internal and external dealings with colleagues, customers, stakeholders and third parties. Corporate social responsibility means that we take account of the impacts of our activities on the environment, society and the economy.

## Standards of Conduct

- We will conduct every aspect of our business with honesty, integrity and openness, respecting the human rights and interests of our employees, customers, stakeholders and third parties.
- We will respect the interest of third parties with whom we have dealings in the course of our business.
- We will maintain the highest standards of integrity and will not promise more than we can reasonably deliver or make commitments we cannot keep.

We will conduct the business in a socially and environmentally responsible manner and promote sustainability in our dealings with customers and suppliers where possible. We believe these principles are integral to our business, employees, customers and the areas in which we work.

Scutum UK Ltd has policy statements defining our commitment to health and safety, quality and the environment along with our business objectives and other supporting policies. These support our Corporate Social Responsibility policy.

## Communication

This policy statement will be communicated to all persons working for, or on behalf of, Scutum UK Ltd and will be reviewed annually by management. The policy is available to all employees and interested parties.



Charles Burbridge  
CEO  
Scutum Group UK Ltd

Date: 1 Mar 2024  
Review Date: 28 Feb 2025