

HEALTH & SAFETY POLICY

Scutum UK Ltd is committed to ensuring the health, safety, wellbeing and welfare of its employees and other persons who may be affected by our undertakings so far as is reasonably practicable.

We are committed to setting health and safety objectives that support our commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health. The objectives are established, communicated, measured and reviewed at least annually or when changes to the business and system occur.

We are committed to fulfilling all legal and other requirements ensuring that our statutory duties are always met.

Scutum UK Ltd is committed to eliminating hazards and reducing health and safety risks through consultation and participation with our workers aimed at continual improvement of our OH&S management system.

It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety. Adequate facilities and arrangements will be maintained to enable employees to raise issues of health and safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Every employee must co-operate with us to enable all statutory duties to be complied with and the successful implementation of this policy requires total commitment from all levels of employees. Everyone has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

We acknowledge that the key to successful health and safety management requires an effective policy, organisation and arrangements which reflect the commitment of senior management. Full details of the organisation and arrangements for health and safety are set out in our OH&S manual and procedures.

This policy will be regularly monitored to ensure that OH&S objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes. This policy will be subject to an annual review as minimum.

Charles Burbridge



CEO

Date:- 1 Mar 2024

Review Date:- 28 Feb 2025